


**FEDERAL HOUSING FINANCE AGENCY  
OFFICE OF INSPECTOR GENERAL**

**Reasonable Accommodation and Personal  
Assistance Services Policy**



Approved:   
Laura S. Wertheimer, Inspector General

Date: June 24, 2021

## **REASONABLE ACCOMODATION AND PERSONAL ASSISTANCE SERVICES POLICY**

This policy, along with the implementing procedures, establishes the reasonable accommodation and personal assistance services program for the Federal Housing Finance Agency Office of Inspector General (FHFA-OIG). It is the policy of FHFA-OIG to provide reasonable accommodation for qualified employees and job applicants with disabilities, and Personal Assistance Services (PAS) to qualified employees with targeted disabilities, in accordance with applicable federal law, regulations, and guidelines including, but not limited to, Executive Order 13164, the Rehabilitation Act of 1973 as amended, 29 U.S.C. §794, 42 U.S.C. §§12101, et seq., and 29 C.F.R. Part 1630.

FHFA-OIG will provide reasonable accommodation for the known physical or mental limitations of qualified employees and applicants with disabilities, as well as PAS to qualified employees with targeted disabilities, unless doing so would impose an undue hardship on the operation of its programs.

Nothing in this Policy and associated procedures creates any enforceable rights or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, or FHFA-OIG, its officials or employees.