



OFFICE OF INSPECTOR GENERAL

Federal Housing Finance Agency

400 7th Street SW, Washington, DC 20219

Summary of Administrative Inquiry

The Office of Inspector General's Review of Alleged Time and Attendance Fraud by Two Senior Agency Officials

The Federal Housing Finance Agency (FHFA) Office of Inspector General (OIG) initiated an administrative inquiry into allegations in an anonymous hotline complaint that two senior FHFA officials falsified time and attendance records by reporting that they worked eight hours per day when they did not.

We compared the employees' time and attendance records against electronic records of their arrival at and, when available, departure from FHFA at Constitution Center over a six-month period. FHFA employees are not required to swipe their identification badges when exiting the FHFA Lobby or Constitution Center. However, employees must swipe their badges to exit the building via the elevators located by the two main entrances to the building.

One of the two individuals named in the allegation regularly exited the Constitution Center via these elevators and swiped an identification badge to do so. Comparing the electronic records of that individual's entrance to and exit from Constitution Center against the individual's time and attendance submissions, we concluded that the individual's certified time and attendance records did not accurately reflect when the individual entered and exited FHFA's offices. Because the other individual did not exit the Constitution Center via an elevator that requires a badge swipe, we did not find evidence sufficient to substantiate the allegation as to that individual.

OIG provided its findings to FHFA. FHFA made inquiries to both individuals, and both acknowledged that the certified time and attendance records did not reflect the time worked in FHFA's offices. The Agency concluded that both senior officials violated FHFA's policies regarding leave and work schedules, and that their conduct warrants discipline, the nature of which is under consideration by FHFA.