Office of Inspector General

Federal Housing Finance Agency

NO FEAR Act Data

Fiscal Years 2020 through 2024

Complaints Activity

Complaint Activity	2020	2021	2022	2023	1st qtr 2024	2nd qtr 2024	3 rd qtr 2024	4 th qtr 2024
Number of Complaints Filed	0	0	1	0	0	0	0	0
Number of Complainants	0	0	1	0	0	0	0	0
Repeat Filers	0	0	0	0	0	0	0	0

Compla	ints by	/ Basis
--------	---------	---------

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	1st qtr 2024	2nd qtr 2024	3 rd qtr	4 th qtr 2024
Race	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Reprisal	0	0	1	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0

Complaints by Issue

Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2020	2021	2022	2023	1st qtr 2024	2nd qtr 2024	3 rd qtr 2024	4 th qtr 2024
Appointment or Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination or Test	0	0	0	0	0	0	0	0

Nonsexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion or Nonselection	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Disclosure of Personally Identifiable Information	0	0	1	0	0	0	0	0

Processing Time										
Processing Time	2020	2021	2022	2023	1st qtr 2024	2nd qtr 2024	3 rd qtr 2024	4 th qtr 2024		
Complaints Pending During the Fiscal Year	1	1	1	0	0	0	0	0		
Average number of days in investigation stage	108	108	0	0	0	0	0	0		
Average number of days in final action stage	0	0	0	0	0	0	0	0		
Complaints Pending During Fiscal Year Where Hearing Was Requested	1	1	1	1	0	0	0	0		
Average number of days in investigation stage	108	108	200	200	0	0	0	0		
Average number of days in final action stage	0	0	0	0	0	0	0	0		
Complaints Pending During Fiscal Year Where Hearing Was Not Requested	0	0	0	0	0	0	0	0		
Average number of days in investigation stage	0	0	0	0	0	0	0	0		
Average number of days in final action stage	0	0	0	0	0	0	0	0		

Complaints Dismissed by Agency or Withdrawn by Complainants											
Complaints Dismissed by Agency or Withdrawn by Complainants	2020	2021	2022	2023	1st qtr 2024	2nd qtr 2024	3 rd qtr 2024	4 th qtr 2024			
Complaints dismissed by Agency	0	0	0	0	0	0	0	0			

Average days pending prior to dismissal	0	0	0	0	0	0	0	0	
Complaints withdrawn by complainants	0	0	0	0	0	0	0	0	

Total Final Agency	/ Actions F	inding I	Discrimination
--------------------	-------------	----------	----------------

Final Actions Finding Discrimination	2020	2021	2022	2023	1st qtr 2024	2nd qtr 2024	3 rd qtr 2024	4 th qtr 2024
Total Number of Findings	0	0	1	0	0	0	0	0
Number of findings after hearing	0	0	1	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2020	2021	2022	2023	1st qtr 2024	2nd qtr 2024	3 rd qtr 2024	4 th qtr 2024
Total Number of Findings	0	0	1	0	0	0	0	0
Number of Findings After Hearing	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Reprisal	0	0	1	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0
Number of Findings Without Hearing	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue								
Findings of Discrimination Rendered by Issue	2020	2021	2022	2023	1st qtr 2024	2nd qtr 2024	3 rd qtr 2024	4 th qtr 2024
Total Number Findings	0	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0
Appointment or Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination or Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion or Nonselection	0	0	0	0	0	0	0	0

Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Disclosure of EEO Complaint	0	0	1	0	0	0	0	0
Number of Findings Without Hearing	0	0	0	0	0	0	0	0
Appointment or Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination or Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0

Promotion or Non-selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Complaints Pending from Previous Fiscal Years by Status

Complaints Pending from Previous Fiscal Years by Status	2020	2021	2022	2023	1st qtr 2024	2nd qtr 2024	3 rd qtr 2024	4 th qtr 2024
Total Number of Complaints Pending from Previous Fiscal Years	1	1	1	0	1	1	0	0
Number of complainants	1	1	1	0	1	1	0	0
Number of complaints pending: Investigation	0	0	0	0	0	0	0	0
Number of complaints pending: ROI issued, pending complainant's action	0	0	0	0	0	0	0	0
Number of complaints pending: <i>Hearing</i>	1	1	1	0	1	1	0	0
Number of complaints pending: Final agency action	0	0	0	0	0	0	0	0
Number of complaints pending: Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0

		Complai	nt Investi	gations				
Investigations	2020	2021	2022	2023	1st qtr 2024	2nd qtr 2024	3 rd qtr 2024	4 th qtr 2024
Total Number of Complaints Pending Completion of Investigation	0	0	0	0	0	0	0	0
Number of Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0	0	0