

**Office of Inspector General**  
**Federal Housing Finance Agency**  
**NO FEAR Act Data**  
**Fiscal Years 2022 through 2026**

**Complaints Activity**

<b>Complaint Activity</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>1st qtr 2026</b>
Number of Complaints Filed	1	0	0	1	0
Number of Complainants	1	0	0	1	0
Repeat Filers	0	0	0	1	0

**Complaints by Basis**

<b>Complaints by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>1st qtr 2026</b>
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0

Reprisal	1	0	0	1	0
Sex	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	1	0
Disability	0	0	0	1	0
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0

Complaints by Issue					
<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>1st qtr 2026</b>
Appointment or Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Removal	0	0	0	0	0

Suspension	0	0	0	0	0
Administrative Leave	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination or Test	0	0	0	0	0
Nonsexual	0	0	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion or Nonselection	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0

Disclosure of Personally Identifiable Information	1	0	0	0	0
---	---	---	---	---	---

### Processing Time

Processing Time	2022	2023	2024	2025	1st qtr 2026
Complaints Pending During the Fiscal Year	1	1	0	1	0
<i>Average number of days in investigation stage</i>	0	0	0	77	0
<i>Average number of days in final action stage</i>	0	0	0	0	0
Complaints Pending During Fiscal Year Where Hearing Was Requested	1	1	0	0	0
<i>Average number of days in investigation stage</i>	200	200	0	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0
Complaints Pending During Fiscal Year Where Hearing Was Not Requested	0	0	0	1	0
<i>Average number of days in investigation stage</i>	0	0	0	77	0
<i>Average number of days in final action stage</i>	0	0	0	0	0

### Complaints Dismissed by Agency or Withdrawn by Complainants

Complaints Dismissed by Agency or Withdrawn by Complainants	2022	2023	2024	2025	1st qtr 2026
Complaints dismissed by Agency	0	0	0	0	0
<i>Average days pending prior to dismissal</i>	0	0	0	0	0
Complaints withdrawn by complainants	0	0	0	1	0

### Total Final Agency Actions Finding Discrimination

<b>Final Actions Finding Discrimination</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>1st qtr 2026</b>
Total Number of Findings	1	0	0	0	0
Number of findings after hearing	1	0	0	0	0
Number of findings without hearing	0	0	0	0	0

### Findings of Discrimination Rendered by Basis

<b>Findings of Discrimination Rendered by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>1st qtr 2026</b>
<b>Total Number of Findings</b>	1	0	0	0	0
Number of Findings After Hearing	0	0	0	0	0
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	1	0	0	0	0
Sex	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0

Age	0	0	0	0	0
Disability	0	0	0	0	0
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0
Number of Findings Without Hearing	0	0	0	0	0
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	0	0
Sex	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0

### Findings of Discrimination Rendered by Issue

<b>Findings of Discrimination Rendered by Issue</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>1st qtr 2026</b>
---	-------------	-------------	-------------	-------------	---------------------

<b>Total Number Findings</b>	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0
Appointment or Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Administrative Leave	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination or Test	0	0	0	0	0
Harassment	0	0	0	0	0
Nonsexual	0	0	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0
Promotion or Nonselection	0	0	0	0	0
Reassignment	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Disclosure of EEO Complaint	1	0	0	0	0
Number of Findings Without Hearing	0	0	0	0	0
Appointment or Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0



Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Administrative Leave	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination or Test	0	0	0	0	0
Harassment	0	0	0	0	0
Nonsexual	0	0	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion or-Nonselection	0	0	0	0	0
Reassignment	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0

Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0

### Complaints Pending from Previous Fiscal Years by Status

<b>Complaints Pending from Previous Fiscal Years by Status</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>1st qtr 2026</b>
Total Number of Complaints Pending from Previous Fiscal Years	1	0	0	0	0
Number of complainants	1	0	0	1	0
Number of complaints pending: <i>Investigation</i>	0	0	0	1	0
Number of complaints pending: <i>ROI issued, pending complainant's action</i>	0	0	0	0	0
Number of complaints pending: <i>Hearing</i>	1	0	0	0	0
Number of complaints pending: <i>Final agency action</i>	0	0	0	0	0
Number of complaints pending: <i>Appeal with EEOC Office of Federal Operations</i>	0	0	0	0	0

**Complaint Investigations**

<b>Investigations</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>1st qtr 2026</b>
Total Number of Complaints Pending Completion of Investigation	0	0	0	1	0
Number of Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0