**Office of Inspector General**

**Federal Housing Finance Agency**

**NO FEAR Act Data**

**Fiscal Years 2022 through 2026**

## Complaints Activity

| Complaint Activity | 2022 | 2023 | 2024 | 2025 | 1st qtr 2026 | 2nd qtr 2026 | 3rd qtr 2026 | 4th qtr 2026 |
|---|---|---|---|---|---|---|---|---|
| Number of Complaints Filed | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| Number of Complainants | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| Repeat Filers | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |

## Complaints by Basis

| **Complaints by Basis**<br>*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.* | **2022** | **2023** | **2024** | **2025** | **1st qtr 2026** | **2nd qtr 2026** | **3rd qtr 2026** | **4th qtr 2026** |
|---|---|---|---|---|---|---|---|---|
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Complaints by Issue

| **Complaints by Issue**<br>*Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.* | **2022** | **2023** | **2024** | **2025** | **1st qtr 2026** | **2nd qtr 2026** | **3rd qtr 2026** | **4th qtr 2026** |
|---|---|---|---|---|---|---|---|---|
| Appointment or Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Leave | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination or Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|---|---|---|---|---|---|---|---|---|
| Nonsexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion or Nonselection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms and Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Disclosure of Personally Identifiable Information | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Processing Time

| Processing Time | 2022 | 2023 | 2024 | 2025 | 1st qtr 2026 | 2nd qtr 2026 | 3rd qtr 2026 | 4th qtr 2026 |
|---|---|---|---|---|---|---|---|---|
| Complaints Pending During the Fiscal Year | 1 | 1 | 0 | 1 | 0 | 1 | 1 | 1 |
| *Average number of days in investigation stage* | 0 | 0 | 0 | 77 | 0 | 0 | 1 | 83 |
| *Average number of days in final action stage* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaints Pending During Fiscal Year Where Hearing Was Requested | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Average number of days in investigation stage* | 200 | 200 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Average number of days in final action stage* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaints Pending During Fiscal Year Where Hearing Was Not Requested | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| *Average number of days in investigation stage* | 0 | 0 | 0 | 77 | 0 | 0 | 0 | 0 |
| *Average number of days in final action stage* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Complaints Dismissed by Agency or Withdrawn by Complainants

| Complaints Dismissed by Agency or Withdrawn by Complainants | 2022 | 2023 | 2024 | 2025 | 1st qtr 2026 | 2nd qtr 2026 | 3rd qtr 2026 | 4th qtr 2026 |
|---|---|---|---|---|---|---|---|---|
| Complaints dismissed by Agency | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|---|---|---|---|---|---|---|---|---|
| *Average days pending prior to dismissal* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaints withdrawn by complainants | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |

## Total Final Agency Actions Finding Discrimination

| **Final Actions Finding Discrimination** | **2022** | **2023** | **2024** | **2025** | **1st qtr 2026** | **2nd qtr 2026** | **3rd qtr 2026** | **4th qtr 2026** |
|---|---|---|---|---|---|---|---|---|
| Total Number of Findings | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of findings after hearing | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of findings without hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Findings of Discrimination Rendered by Basis

| **Findings of Discrimination Rendered by Basis** *Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.* | **2022** | **2023** | **2024** | **2025** | **1st qtr 2026** | **2nd qtr 2026** | **3rd qtr 2026** | **4th qtr 2026** |
|---|---|---|---|---|---|---|---|---|
| **Total Number of Findings** | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of Findings After Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|---|---|---|---|---|---|---|---|---|
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of Findings Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Findings of Discrimination Rendered by Issue

| **Findings of Discrimination Rendered by Issue** | **2022** | **2023** | **2024** | **2025** | **1st qtr 2026** | **2nd qtr 2026** | **3rd qtr 2026** | **4th qtr 2026** |
|---|---|---|---|---|---|---|---|---|
| **Total Number Findings** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of findings after hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment or Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|---|---|---|---|---|---|---|---|---|
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Leave | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination or Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nonsexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion or Nonselection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|---|---|---|---|---|---|---|---|---|
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms and Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disclosure of EEO Complaint | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of Findings Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment or Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Leave | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination or Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nonsexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Promotion or Nonselection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms and Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Complaints Pending from Previous Fiscal Years by Status

| Complaints Pending from Previous Fiscal Years by Status | 2022 | 2023 | 2024 | 2025 | 1st qtr 2026 | 2nd qtr 2026 | 3rd qtr 2026 | 4th qtr 2026 |
|---|---|---|---|---|---|---|---|---|
| Total Number of Complaints Pending from Previous Fiscal Years | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of complainants | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Number of complaints pending: *Investigation* | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Number of complaints pending: *ROI issued, pending complainant's action* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of complaints pending: *Hearing* | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of complaints pending: *Final agency action* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of complaints pending: *Appeal with EEOC Office of Federal Operations* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Complaint Investigations

| Investigations | 2022 | 2023 | 2024 | 2025 | 1st qtr 2026 | 2nd qtr 2026 | 3rd qtr 2026 | 4th qtr 2026 |
|---|---|---|---|---|---|---|---|---|
| Total Number of Complaints Pending Completion of Investigation | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Number of Pending Complaints Where Investigations Exceed Required Time Frames | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |