

Office of Inspector General

Federal Housing Finance Agency

NO FEAR Act Data

Fiscal Years 2021 through 2025

Complaints Activity

Complaint Activity	2021	2022	2023	2024	1st qtr 2025	2nd qtr 2025	3rd qtr 2025
Number of Complaints Filed	0	1	0	0	1	0	0
Number of Complainants	0	1	0	0	1	0	0
Repeat Filers	0	0	0	0	1	0	0

Complaints by Basis

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2021	2022	2023	2024	1st qtr 2025	2nd qtr 2025	3rd qtr 2025
Race	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	0	1	0	0	1	0	0
Sex	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0
Age	0	0	0	0	1	0	0
Disability	0	0	0	0	1	0	0
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0

Complaints by Issue

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2021	2022	2023	2024	1st qtr 2025	2nd qtr 2025	3rd qtr 2025
Appointment or Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination or Test	0	0	0	0	0	0	0

Nonsexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion or Nonselection	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Disclosure of Personally Identifiable Information	0	1	0	0	0	0	0

Processing Time

Processing Time	2021	2022	2023	2024	1st qtr 2025	2nd qtr 2025	3 rd qtr 2025
Complaints Pending During the Fiscal Year	1	1	1	0	1	1	0
<i>Average number of days in investigation stage</i>	108	0	0	0	12	65	0
<i>Average number of days in final action stage</i>	0	0	0	0	0	0	0
Complaints Pending During Fiscal Year Where Hearing Was Requested	1	1	1	0	0	0	0
<i>Average number of days in investigation stage</i>	108	200	200	0	0	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0	0	0
Complaints Pending During Fiscal Year Where Hearing Was Not Requested	0	0	0	0	1	0	0
<i>Average number of days in investigation stage</i>	0	0	0	0	12	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0	0	0

Complaints Dismissed by Agency or Withdrawn by Complainants

Complaints Dismissed by Agency or Withdrawn by Complainants	2021	2022	2023	2024	1st qtr 2025	2nd qtr 2025	3 rd qtr 2025
Complaints dismissed by Agency	0	0	0	0	0	0	0

<i>Average days pending prior to dismissal</i>	0	0	0	0	0	0	0
Complaints withdrawn by complainants	0	0	0	0	0	86	0

Total Final Agency Actions Finding Discrimination

Final Actions Finding Discrimination	2021	2022	2023	2024	1st qtr 2025	2nd qtr 2025	3rd qtr 2025
Total Number of Findings	0	1	0	0	0	0	0
Number of findings after hearing	0	1	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2021	2022	2023	2024	1st qtr 2025	2nd qtr 2025	3rd qtr 2025
Total Number of Findings	0	1	0	0	0	0	0
Number of Findings After Hearing	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	0	1	0	0	0	0	0
Sex	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0
Number of Findings Without Hearing	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue

Findings of Discrimination Rendered by Issue	2021	2022	2023	2024	1st qtr 2025	2nd qtr 2025	3 rd qtr 2025
Total Number Findings	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0
Appointment or Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination or Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion or Nonselection	0	0	0	0	0	0	0

Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Disclosure of EEO Complaint	0	1	0	0	0	0	0
Number of Findings Without Hearing	0	0	0	0	0	0	0
Appointment or Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination or Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0

Promotion or-Nonselection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

Complaints Pending from Previous Fiscal Years by Status

Complaints Pending from Previous Fiscal Years by Status	2021	2022	2023	2024	1st qtr 2025	2nd qtr 2025	3 rd qtr 2025
Total Number of Complaints Pending from Previous Fiscal Years	1	1	0	0	0	0	0
Number of complainants	1	1	0	0	1	1	0
Number of complaints pending: <i>Investigation</i>	0	0	0	0	1	1	0
Number of complaints pending: <i>ROI issued, pending complainant's action</i>	0	0	0	0	0	0	0
Number of complaints pending: <i>Hearing</i>	1	1	0	0	0	0	0
Number of complaints pending: <i>Final agency action</i>	0	0	0	0	0	0	0
Number of complaints pending: <i>Appeal with EEOC Office of Federal Operations</i>	0	0	0	0	0	0	0

Complaint Investigations

Investigations	2021	2022	2023	2024	1st qtr 2025	2nd qtr 2025	3 rd qtr 2025
Total Number of Complaints Pending Completion of Investigation	0	0	0	0	1	0	0
Number of Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0	0