

Office of Inspector General
Federal Housing Finance Agency
NO FEAR Act Data
Fiscal Years 2020 through 2024

Complaints Activity

Complaint Activity	2020	2021	2022	1st qtr 2023	2nd qtr 2023	3rd qtr 2023	4th qtr 2023
Number of Complaints Filed	0	0	1	0	0	0	0
Number of Complainants	0	0	1	0	0	0	0
Repeat Filers	0	0	0	0	0	0	0

Nonsexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion or Nonselection	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Disclosure of Personally Identifiable Information	0	0	1	0	0	0	0

Processing Time

Processing Time	2020	2021	2022	1st qtr 2023	2nd qtr 2023	3rd qtr 2023	4th qtr 2023
Complaints Pending During the Fiscal Year	1	1	1	1	1	0	0
<i>Average number of days in investigation stage</i>	108	108	0	0	0	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0	0	0
Complaints Pending During Fiscal Year Where Hearing Was Requested	1	1	1	1	1	0	0
<i>Average number of days in investigation stage</i>	108	108	200	200	200	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0	0	0
Complaints Pending During Fiscal Year Where Hearing Was Not Requested	0	0	0	0	0	0	0
<i>Average number of days in investigation stage</i>	0	0	0	0	0	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0	0	0

Complaints Dismissed by Agency or Withdrawn by Complainants

Complaints Dismissed by Agency or Withdrawn by Complainants	2020	2021	2022	1st qtr 2023	2nd qtr 2023	3rd qtr 2023	4th qtr 2023
Complaints dismissed by Agency	0	0	0	0	0	0	0

<i>Average days pending prior to dismissal</i>	0	0	0	0	0	0	0
Complaints withdrawn by complainants	0	0	0	0	0	0	0

Total Final Agency Actions Finding Discrimination

Final Actions Finding Discrimination	2020	2021	2022	1st qtr 2023	2nd qtr 2023	3rd qtr 2023	4th qtr 2023
Total Number of Findings	0	0	1	0	0	0	0
Number of findings after hearing	0	0	1	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2020	2021	2022	1st qtr 2023	2nd qtr 2023	3rd qtr 2023	4th qtr 2023
Total Number of Findings	0	0	1	0	0	0	0
Number of Findings After Hearing	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	0	0	1	0	0	0	0
Sex	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0
Number of Findings Without Hearing	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue

Findings of Discrimination Rendered by Issue	2020	2021	2022	1st qtr 2023	2nd qtr 2023	3rd qtr 2023	4th qtr 2023
Total Number Findings	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0
Appointment or Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination or Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion or Nonselection	0	0	0	0	0	0	0

Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Disclosure of EEO Complaint	0	0	1	0	0	0	0
Number of Findings Without Hearing	0	0	0	0	0	0	0
Appointment or Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination or Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0

Promotion or-Nonselection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms and Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

Complaint Investigations

Investigations	2020	2021	2022	1st qtr 2023	2nd qtr 2023	3rd qtr 2023	4th qtr 2023
Total Number of Complaints Pending Completion of Investigation	0	0	0	0	0	0	0
Number of Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0	0