

**Office of Inspector General  
Federal Housing Finance Agency  
NO FEAR Act Data  
Fiscal Years 2018 through 2022**

**Complaints Activity**

<b>Complaint Activity</b>						
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>1st qtr 2022</b>	<b>2nd qtr 2022</b>
Number of Complaints Filed	1	1	0	0	0	1
Number of Complainants	1	1	0	0	0	1
Repeat Filers	0	0	0	0	0	0

**Complaints by Basis**

**Complaints by Basis**

*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*

	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>1st qtr 2022</b>	<b>2nd qtr 2022</b>
Race	1	1	0	0	0	0
Color	1	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	0	0	0	0	1
Sex	1	0	0	0	0	0

National Origin	0	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

**Complaints by Issue**

**Complaints by Issue**

*Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.*

	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0

Suspension	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Disclosure of PII Information	0	0	0	0	0	1

**Processing Time**

<b>Processing Time</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>1st qtr 2022</b>	<b>2nd qtr 2022</b>
Complaints pending during the fiscal year	1	1	1	1	0	1
<i>Average number of days in investigation stage</i>	77	108	108	108	0	73
<i>Average number of days in final action stage</i>	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was requested	0	1	1	1	0	0
<i>Average number of days in investigation stage</i>	0	108	108	108	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested	0	0	0	0	0	1
<i>Average number of days in investigation stage</i>	0	0	0	0	0	73
<i>Average number of days in final action stage</i>	0	0	0	0	0	0

**Complaints Dismissed by Agency or Withdrawn by Complainants**

<b>Complaints Dismissed by Agency or Withdrawn by Complainants</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>1st qtr 2022</b>	<b>2nd qtr 2022</b>
Complaints dismissed by Agency	0	1	0	0	0	0
<i>Average days pending prior to dismissal</i>	0	12	0	0	0	0
Complaints withdrawn by complainants	0	0	0	0	0	0

**Total Final Agency Actions Finding Discrimination**

<b>Final Actions Finding Discrimination</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>1st qtr 2022</b>	<b>2nd qtr 2022</b>
Total Number of Findings	0	0	0	0	1	0
Number of findings after hearing	0	0	0	0	1	0
Number of findings without hearing	0	0	0	0	0	0

**Findings of Discrimination Rendered by Basis**

**Findings of Discrimination Rendered by Basis**

*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.*

	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>1st qtr 2022</b>	<b>2nd qtr 2022</b>
<b>Total Number of Findings</b>	0	0	0	0	1	0

Number of findings after hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	1	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

**Findings of Discrimination Rendered by Issue**

<b>Findings of Discrimination Rendered by Issue</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>1st qtr 2022</b>	<b>2nd qtr 2022</b>
<b>Total Number Findings</b>	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0



Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0

Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0

Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

**Complaints Pending From Previous Fiscal Years by Status**

<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>1st qtr 2022</b>	<b>2nd qtr 2022</b>
Total number of complaints pending from previous fiscal years	1	1	1	1	0	0
Number of complainants	1	1	1	1	0	0
Number of complaints pending:						
<i>Investigation</i>	1	0	0	0	0	1
<i>ROI issued, pending complainant's action</i>	0	0	0	0	0	0

<i>Hearing</i>	0	1	1	1	0	0
<i>Final agency action</i>	0	0	0	0	0	0
<i>Appeal with EEOC Office of Federal Operations</i>	0	0	0	0	0	0

**Complaint Investigations**

<b>Investigations</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>1st qtr 2022</b>	<b>2nd qtr 2022</b>
Total number of complaints pending completion of investigation	1	0	0	0	0	1
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0