

**Office of Inspector General  
Federal Housing Finance Agency  
NO FEAR Act Data  
Fiscal Years 2014 through 2020**

**Complaints Activity**

<b>Complaint Activity</b>	<b>Comparative Data Previous Fiscal Year Data</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>1st Qtr 2020</b>
Number of Complaints Filed	1	2	0	0	1	1	0
Number of Complainants	1	2	0	0	1	1	0
Repeat Filers	0	0	0	0	0	0	0

**Complaints by Basis**

<b>Complaints by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>Comparative Data Previous Fiscal Year Data</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>1st Qtr 2020</b>
Race	0	1	0	0	1	1	0
Color	0	0	0	0	1	0	0
Religion	0	1	0	0	0	0	0
Reprisal	0	1	0	0	1	0	0
Sex	0	1	0	0	1	0	0

National Origin	0	1	0	0	0	1	0
Equal Pay Act	0	0	0	0	0	0	0
Age	0	0	0	0	1	0	0
Disability	1	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0
<b>Complaints by Issue</b>							
<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>Comparative Data Previous Fiscal Year Data</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>1st Qtr 2020</b>
Appointment/Hire	1	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Administrative Leave	0	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment							
Non-Sexual	0	1	0	0	0	1	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0	0
Reassignment							
Denied	0	0	0	0	0	0	0
Directed	0	1	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0



Complaints pending during fiscal year where hearing was not requested	2	2	0	0	0	0	0
<i>Average number of days in investigation stage</i>	93	140	0	0	0	0	0
<i>Average number of days in final action stage</i>	58	58	0	0	0	0	0
<b>Complaints Dismissed by Agency or Withdrawn by Complainants</b>							
<b>Complaints Dismissed by Agency or Withdrawn by Complainants</b>	<b>Comparative Data Previous Fiscal Year Data</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>1st Qtr 2020</b>
Complaints dismissed by Agency	1	0	0	0	0	1	0
<i>Average days pending prior to dismissal</i>	784	0	0	0	0	12	0
Complaints withdrawn by complainants	0	0	1	0	0	0	0
<b>Total Final Agency Actions Finding Discrimination</b>							
<b>Final Actions Finding Discrimination</b>	<b>Comparative Data Previous Fiscal Year Data</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>1st Qtr 2020</b>
Total Number of Findings	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>							

<b>Findings of Discrimination Rendered by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>Comparative Data Previous Fiscal Year Data</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>1st Qtr 2020</b>
<b>Total Number of Findings</b>	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0



Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0



Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>Complaints Pending From Previous Fiscal Years by Status</b>							
<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>Comparative Data Previous Fiscal Year Data</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>1st Qtr 2020</b>

Total number of complaints pending from previous fiscal years	2	2	1	0	1	1	1
Number of complainants	2	2	1	0	1	1	1
Number of complaints pending:							
<i>Investigation</i>	1	2	0	0	1	0	0
<i>ROI issued, pending complainant's action</i>	0	0	0	0	0	0	0
<i>Hearing</i>	0	0	1	0	0	1	1
<i>Final agency action</i>	0	0	0	0	0	0	0
<i>Appeal with EEOC Office of Federal Operations</i>	1	0	0	0	0	0	0
<b>Complaint Investigations</b>							
<b>Investigations</b>	<b>Comparative Data Previous Fiscal Year Data</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>1st Qtr 2020</b>
Total number of complaints pending completion of investigation	1	2	0	0	1	0	0
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0	0