Fede	ral Hou NO I	using F FEAR A	ctor Gen inance ct Data throug	Agenc	-					
	Com	plaints	Activity	,						
			Previou		ompara I Year D	tive Data Jata				
Complaint Activity	2011	2012	2013	2014	2015	1st Qtr 2016	2nd Qtr 2016	3rd Qtr 2016	4th Qtr 2016	
Number of Complaints Filed	1	0	1	1	2	0	0	0	0	
Number of Complainants	1 0 1 1 2 0 0 0 0									
Repeat Filers	0 0 0 0 0 0 0 0 0 0									
	Com	plaints	by Basis	5						
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases.</i>					-	tive Data cal Year D	ata			
<i>The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	1st Qtr 2016	2nd Qtr 2016	3rd Qtr 2016	4th Qtr 2016	
Race	0	0	1	0	1	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	1	0	0	0	0	
Reprisal	0 0 1 0 1 0 0 0 0									
Sex	0	0	0	0	1	0	0	0	0	
		0	0	0					0	

Equal Pay Act	0	0	0	0	0	0	0	0	0		
Age	1	0	0	0	0	0	0	0	0		
Disability	1	0	0	1	0	0	0	0	0		
Genetic Information	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0		
	Com	plaints	by Issue	9							
	Comparative Data Previous Fiscal Year Data										
Complaints by Issue Note: Complaints can be filed alleging multiple							ata				
Complaints by Issue <i>Note: Complaints can be filed alleging multiple</i> <i>issues. The sum of the issues may not equal total</i> <i>complaints filed.</i>	2011	2012	2013				ata 2nd Qtr 2016	3rd Qtr 2016	4th Qtr 2016		
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total</i>	2011	2012 0	2013	Previ	ious Fise	cal Year D 1st Qtr	2nd Qtr		-		
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>				Previ 2014	ious Fise 2015	cal Year D 1st Qtr 2016	2nd Qtr 2016	2016	2016		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed. Appointment/Hire	1	0	1	Previ 2014	2015 0	cal Year D 1st Qtr 2016 0	2nd Qtr 2016 0	2016 0	2016 0		

Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	0	0	0	0	1	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0

Reassignment									
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	1	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

	Pro	ocessing	g Time						
Processing Time				•	ve Data I Year D	ata			
	2011	2012	2013	2014	2015	1st Qtr 2016	2nd Qtr 2016	3rd Qtr 2016	4th Qtr 2016
Complaints pending during the fiscal year	1	1	2	2	2	2	2	2	1
Average number of days in investigation stage	2	176	170	93	140	147	154	154	127
Average number of days in final action stage	0	0	58	58	58	0	0	0	0
Complaints pending during fiscal year where hearing was requested	0	1	1	0	0	1	2	2	1
Average number of days in investigation stage	0	176	176	0	0	180	154	154	127
Average number of days in final action stage	0	0	0	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested	1	0	1	2	2	1	0	0	0
Average number of days in investigation stage	2	0	164	93	140	113	0	0	0
Average number of days in final action stage	0	0	58	58	58	0	0	0	0

Complaints Dismissed by Agency or Withdrawn by Complainants											
Complaints Dismissed by Agency or Withdrawn					-	tive Data cal Year D	ata				
by Complainants	2011	2012	2013	2014	2015	1st Qtr 2016	2nd Qtr 2016	3rd Qtr 2016	4th Qtr 2016		
Complaints dismissed by Agency	0	0	0	1	0	0	0	0	0		
Average days pending prior to dismissal	0	0	0	784	0	0	0	0	0		
Complaints withdrawn by complainants	0	0	0	0	0	0	0	0	1		
Total Final A	gency /	Actions	Finding	Discrin	nination						
Final Actions Finding Discrimination					-	tive Data cal Year D	ata				
	2011	2012	2013	2014	2015	1st Qtr 2016	2nd Qtr 2016	3rd Qtr 2016	4th Qtr 2016		
Total Number of Findings	0	0	0	0	0	0	0	0	0		
Number of findings after hearing	0 0 0 0 0 0 0 0 0 0 0										
Number of findings without hearing	0	0	0	0	0	0	0	0	0		

Findings o	of Discri	minatio	on Rend	ered by	Basis				
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases.</i>					-	tive Data cal Year D	ata		
<i>The sum of the bases may not equal total complaints and findings.</i>	2011	2012	2013	2014	2015	1st Qtr 2016	2nd Qtr 2016	3rd Qtr 2016	4th Qtr 2016
Total Number of Findings	0	0	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Number of findings without hearing	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings of	Findings of Discrimination Rendered by Issue												
					-	tive Data cal Year D	ata						
Findings of Discrimination Rendered by Issue	2011	2012	2013	2014	2015	1st Qtr 2016	2nd Qtr 2016	3rd Qtr 2016	4th Qtr 2016				
Total Number Findings	0	0	0	0	0	0	0	0	0				
Number of findings after hearing	0	0	0	0	0	0	0	0	0				
Appointment/Hire	0	0	0	0	0	0	0	0	0				
Assignment of Duties	0	0	0	0	0	0	0	0	0				
Awards	0	0	0	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0	0	0	0				
Disciplinary Action	0	0	0	0	0	0	0	0	0				
Demotion	0	0	0	0	0	0	0	0	0				
Reprimand	0	0	0	0	0	0	0	0	0				
Suspension	0	0	0	0	0	0	0	0	0				
Removal	0	0	0	0	0	0	0	0	0				
Administrative Leave	0	0	0	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0	0	0	0				

Evaluation Appraisal	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Complaints Pending From Previous Fiscal Years by Status										
Complaints Pending From Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data									
	2011	2012	2013	2014	2015	1st Qtr 2016	2nd Qtr 2016	3rd Qtr 2016	4th Qtr 2016	
Total number of complaints pending from previous fiscal years	1	1	2	2	2	2	2	2	1	
Number of complainants	0	1	2	2	2	2	2	2	1	
Number of complaints pending:										
Investigation	1	0	0	1	2	1	0	0	0	
ROI issued, pending complainant's action	0	0	0	0	0	0	0	0	0	
Hearing	0	1	1	0	0	1	2	2	1	
Final agency action	0	0	0	0	0	0	0	0	0	
Appeal with EEOC Office of Federal Operations	0	0	1	1	0	0	0	0	0	
Complaint Investigations										
Investigations	Comparative Data Previous Fiscal Year Data									
	2011	2012	2013	2014	2015	1st Qtr 2016	2nd Qtr 2016	3rd Qtr 2016	4thQtr 2016	
Total number of complaints pending completion of investigation	1	0	1	1	2	1	0	0	0	
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0	0	0	0	