Office of Inspector General Federal Housing Finance Agency NO FEAR Act Data

Fiscal Years 2018 through 2022

Complaint Activity	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022	3rd qtr 2022	4th qtr 2022
Number of Complaints Filed	1	1	0	0	0	1	0	0
Number of Complainants	1	1	0	0	0	1	0	0
Repeat Filers	0	0	0	0	0	0	0	0
Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022	3rd qtr 2022	4th qtr 2022
Race	1	1	0	0	0	0	0	0
Color	1	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Reprisal	1	0	0	0	0	1	0	0
Sex	1	0	0	0	0	0	0	0
National Origin	0	1	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	1	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0			
Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022	3rd qtr 2022	4th qtr 2022			
Appointment/Hire	0	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0	0	0			
Disciplinary Action											
Demotion	0	0	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0	0	0			
Removal	0	0	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0	0	0			
Administrative Leave	0	0	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0	0	0			
Evaluation Appraisal	0	0	0	0	0	0	0	0			
Examination/Test	0	0	0	0	0	0	0	0			
Harassment											
Non-Sexual	0	1	0	0	0	0	0	0			

0	0	0	0	0	0	0					
				J		0	0				
0	0	0	0	0	0	0	0				
0	0	0	0	0	0	0	0				
1	0	0	0	0	0	0	0				
Reassignment											
0	0	0	0	0	0	0	0				
0	0	0	0	0	0	0	0				
0	0	0	0	0	0	0	0				
0	0	0	0	0	0	0	0				
0	0	0	0	0	0	0	0				
0	0	0	0	0	0	0	0				
0	0	0	0	0	0	0	0				
0	0	0	0	0	0	0	0				
0	0	0	0	0	0	0	0				
0	0	0	0	0	1	0	0				
2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022	3rd qtr 2022	4th qtr 2022				
1	1	1	1	0	1	1	1				
77	108	108	108	0	73	163	200				
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Average number of days in final action stage	0	0	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was requested	0	1	1	1	0	0	0	1
Average number of days in investigation stage	0	108	108	108	0	0	0	200
Average number of days in final action stage	0	0	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested	0	0	0	0	0	1	1	0
Average number of days in investigation stage	0	0	0	0	0	73	163	0
Average number of days in final action stage	0	0	0	0	0	0	0	0
Complaints Dismissed by Agency or Withdrawn by Complainants	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022	3rd qtr 2022	4th qtr 2022
Complaints dismissed by Agency	0	1	0	0	0	0	0	0
Average days pending prior to dismissal	0	12	0	0	0	0	0	0
Complaints withdrawn by complainants	0	0	0	0	0	0	0	0
Final Actions Finding Discrimination	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022	3rd qtr 2022	4th qtr 2022
Total Number of Findings	0	0	0	0	1	0	0	0
Number of findings after hearing	0	0	0	0	1	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022	3rd qtr 2022	4th qtr 2022

Total Number of Findings	0	0	0	0	1	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	0	0	0
Sex	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022	3rd qtr 2022	4th qtr 2022
Total Number Findings	0	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Complaints Pending from Previous Fiscal Years by Status	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022	3rd qtr 2022	4th qtr 2022
Total number of complaints pending from previous fiscal years	1	1	1	1	0	0	0	0
Number of complainants	1	1	1	1	0	0	0	0
Number of complaints pending:								
Investigation	1	0	0	0	0	1	1	0
ROI issued, pending complainant's action	0	0	0	0	0	0	0	0
Hearing	0	1	1	1	0	0	0	1
Final agency action	0	0	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0
Investigations	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022	3rd qtr 2022	4th qtr 2022
Total number of complaints pending completion of investigation	1	0	0	0	0	1	1	0
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0	0	0