## Office of Inspector General

## **Federal Housing Finance Agency**

#### **NO FEAR Act Data**

## Fiscal Years 2017 through 2021

### **Complaints Activity**

Complaint Activity								
Complaint Activity	2017	2018	2019	2020	1st Qtr 2021	2nd Qtr 2021	3rd Qtr 2021	4th Qtr 2021
Number of Complaints Filed	0	1	1	0	0	0	0	0
Number of Complainants	0	1	1	0	0	0	0	0
Repeat Filers	0	0	0	0	0	0	0	0

## **Complaints by Basis**

# Complaints by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	1st Qtr 2021	2nd Qtr 2021	3rd Qtr 2021	4th Qtr 2021
Race	0	1	1	0	0	0	0	0
Color	0	1	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Reprisal	0	1	0	0	0	0	0	0
Sex	0	1	0	0	0	0	0	0
National Origin	0	0	1	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0

Age	0	1	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0
Complaints	by Issue							
Complaints by Issue								
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2017	2018	2019	2020	1st Qtr 2021	2nd Qtr 2021	3rd Qtr 2021	4th Qtr 2021
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0

Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment								
Non-Sexual	0	0	1	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	1	0	0	0	0	0	0
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
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Other	0	0	0	0	0	0	0	0
Process	ing Time							
Dragonoin a Time								
Processing Time	2017	2018	2019	2020	1st Qtr 2021	2nd Qtr 2021	3rd Qtr 2021	4th Qtr 2021
Complaints pending during the fiscal year	0	1	1	1	1	1	1	1
Average number of days in investigation stage	0	77	108	108	108	108	108	108
Average number of days in final action stage	0	0	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was requested	0	0	1	1	1	1	1	1
Average number of days in investigation stage	0	0	108	108	108	108	108	108
Average number of days in final action stage	0	0	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested	0	0	0	0	0	0	0	0
Average number of days in investigation stage	0	0	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0	0	0
Complaints Dismisse	d by Agend	y or With	ndrawn b	y Compla	inants			
Complaints Dismissed by Agency or Withdrawn by Complainants	2017	2018	2019	2020	1st Qtr 2021	2nd Qtr 2021	3rd Qtr 2021	4th Qtr 2021
Complaints dismissed by Agency	0	0	1	0	0	0	0	0
Average days pending prior to dismissal	0	0	12	0	0	0	0	0

Complaints withdrawn by complainants	0	0	0	0	0	0	0	0
Total Final Agency Actions	Finding	Discrimir	nation					
Final Actions Finding Discrimination	2017	2018	2019	2020	1st Qtr 2021	2nd Qtr 2021	3rd Qtr 2021	4th Qtr 2021
Total Number of Findings	0	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0
Findings of Dissumination	on Rende	red by Ba	asis					
Findings of Discrimination								
Findings of Discrimination Rendered by Basis								
	2017	2018	2019	2020	1st Qtr 2021	2nd Qtr 2021	3rd Qtr 2021	4th Qtr 2021
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may		<b>2018</b>		<b>2020</b>				
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2017		2019		2021	2021	2021	2021
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number of Findings	<b>2017</b>	0	<b>2019</b>	0	0	0	0	0
Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number of Findings  Number of findings after hearing	<b>2017</b> 0 0	0	<b>2019</b> 0 0	0	0 0	0 0	0 0	0 0
Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number of Findings  Number of findings after hearing  Race	2017 0 0	0 0	2019 0 0	0 0	0 0	0 0	0 0	0 0
Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number of Findings  Number of findings after hearing  Race  Color	2017 0 0 0	0 0 0	2019 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0
Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number of Findings  Number of findings after hearing  Race  Color  Religion	2017 0 0 0	0 0 0 0	2019 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0

Color	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0
Poligion	0	0		0	0	0	0	
Religion	0	0	0	0	U	U	0	0
Reprisal	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	2017	2018	2019	2020	1st Qtr 2021	2nd Qtr 2021	3rd Qtr 2021	4th Qtr 2021
Total Number Findings	0	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0

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Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0

Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Complaints Pending F	rom Prev	ious Fisc	al Years	by Status				

Complaints Pending From Previous Fiscal Years by Status	2017	2018	2019	2020	1st Qtr 2021	2nd Qtr 2021	3rd Qtr 2021	4th Qtr 2021
Total number of complaints pending from previous fiscal years	0	1	1	1	1	1	1	1
Number of complainants	0	1	1	1	1	1	1	1
Number of complaints pending:								
Investigation	0	1	0	0	0	0	0	0

ROI issued, pending complainant's action	0	0	0	0	0	0	0	0
Hearing	0	0	1	1	1	1	1	1
Final agency action	0	0	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0

## **Complaint Investigations**

Investigations	2017	2018	2019	2020	1st Qtr 2021	2nd Qtr 2021	3rd Qtr 2021	4th Qtr 2021
Total number of complaints pending completion of investigation	0	1	0	0	0	0	0	0
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0	0	0