Office of Inspector General

Federal Housing Finance Agency

NO FEAR Act Data

Fiscal Years 2015 through 2020

Complaints Activity

	Comparative Data Previous Fiscal Year Data											
Complaint Activity	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020			
Number of Complaints Filed	2	0	0	1	1	0	0	0	0			
Number of Complainants	2	0	0	1	1	0	0	0	0			
Repeat Filers	0	0	0	0	0	0	0	0	0			

Complaints by Basis

Complaints by Basis	Comparative Data Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020			
Race	1	0	0	1	1	0	0	0	0			
Color	0	0	0	1	0	0	0	0	0			
Religion	1	0	0	0	0	0	0	0	0			
Reprisal	1	0	0	1	0	0	0	0	0			
Sex	1	0	0	1	0	0	0	0	0			
National Origin	1	0	0	0	1	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0	0	0	0			
Age	0	0	0	1	0	0	0	0	0			
Disability	0	0	0	0	0	0	0	0	0			
Genetic Information	0	0	0	0	0	0	0	0	0			

Non-EEO	0	0	0	0	0	0	0	0	0
Compla	ints by	Issue							
Complaints by Issue			Compa	rative Da	ta Previo	us Fiscal	Year Data	•	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Administrative Leave	1	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	1	0	0	0	1	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	1	0	0	0	0	0	
Reassignment		•				•				
Denied	0	0	0	0	0	0	0	0	0	
Directed	1	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	
Termination	1	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	
Pı	rocessing T	ime				•				
		Comparative Data Previous Fiscal Year Data								
Processing Time	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020	
Complaints pending during the fiscal year	2	1	0	1	1	1	1	1	1	
	•	•	•	•	•	•	•	•		

Average number of days in investigation stage	140	127	0	77	108	108	108	108	108
Average number of days in final action stage	58	0	0	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was requested	0	1	0	0	1	1	1	1	1
Average number of days in investigation stage	0	127	0	0	108	108	108	108	108
Average number of days in final action stage	0	0	0	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested	2	0	0	0	0	0	0	0	0
Average number of days in investigation stage	140	0	0	0	0	0	0	0	0
Average number of days in final action stage	58	0	0	0	0	0	0	0	0

Complaints Dismissed by Agency or Withdrawn by Complainants

Constitute District Annual Land Annual Land With Annual Land Constitution	Comparative Data Previous Fiscal Year Data										
Complaints Dismissed by Agency or Withdrawn by Complainants	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020		
Complaints dismissed by Agency	0	0	0	0	1	0	0	0	0		
Average days pending prior to dismissal	0	0	0	0	12	0	0	0	0		
Complaints withdrawn by complainants	0	1	0	0	0	0	0	0	0		

Total Final Agency Actions Finding Discrimination

Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data											
Timal Actions Finding Discrimination	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020			
Total Number of Findings	0	0	0	0	0	0	0	0	0			
Number of findings after hearing	0	0	0	0	0	0	0	0	0			

Number of findings without hearing	0	0	0	0	0	0	0	0	0
Findings of Discrimi	nation F	Rendered	d by Basis	5					
Findings of Discrimination Rendered by Basis			Compa	rative Da	ta Previo	us Fiscal	Year Data	a	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020
Total Number of Findings	0	0	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue

	Comparative Data Previous Fiscal Year Data										
Findings of Discrimination Rendered by Issue	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020		
Total Number Findings	0	0	0	0	0	0	0	0	0		
Number of findings after hearing	0	0	0	0	0	0	0	0	0		
Appointment/Hire	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0		

0	0	0						
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Evaluation Appraisal	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	U	U	U	U	U	U
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Complaints Pendi	ng From	Previou	s Fiscal \	ears by	Status					
Complaints Pending From Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data									
	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020	
Total number of complaints pending from previous fiscal years	2	1	0	1	1	1	1	1	1	
Number of complainants	2	1	0	1	1	1	1	1	1	
Number of complaints pending:										
Investigation	2	0	0	1	0	0	0	0	0	
ROI issued, pending complainant's action	0	0	0	0	0	0	0	0	0	
Hearing	0	1	0	0	1	1	1	1	1	
Final agency action	0	0	0	0	0	0	0	0	0	
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0	0	
Сотр	laint In	vestigati	ons							
Investigations	Comparative Data Previous Fiscal Year Data									
	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020	
Total number of complaints pending completion of investigation	2	0	0	1	0	0	0	0	0	
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0	0	0	0	