

**Office of Inspector General
Federal Housing Finance Agency
NO FEAR Act Data
Fiscal Years 2014 through 2020**

Complaints Activity

Complaint Activity	Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020
Number of Complaints Filed	1	2	0	0	1	1	0	0
Number of Complainants	1	2	0	0	1	1	0	0
Repeat Filers	0	0	0	0	0	0	0	0

Complaints by Basis

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020
Race	0	1	0	0	1	1	0	0
Color	0	0	0	0	1	0	0	0
Religion	0	1	0	0	0	0	0	0
Reprisal	0	1	0	0	1	0	0	0
Sex	0	1	0	0	1	0	0	0
National Origin	0	1	0	0	0	1	0	0

Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	0	0	0
Disability	1	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0
Complaints by Issue								
Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020
Appointment/Hire	1	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Administrative Leave	0	1	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment								
Non-Sexual	0	1	0	0	0	1	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0	0	0
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	1	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	1	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Processing Time								
Processing Time	Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020
Complaints pending during the fiscal year	2	2	1	0	1	1	1	1
<i>Average number of days in investigation stage</i>	93	140	127	0	77	108	108	108
<i>Average number of days in final action stage</i>	58	58	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was requested	0	0	1	0	0	1	1	1
<i>Average number of days in investigation stage</i>	0	0	127	0	0	108	108	108
<i>Average number of days in final action stage</i>	0	0	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested	2	2	0	0	0	0	0	0
<i>Average number of days in investigation stage</i>	93	140	0	0	0	0	0	0
<i>Average number of days in final action stage</i>	58	58	0	0	0	0	0	0
Complaints Dismissed by Agency or Withdrawn by Complainants								
Complaints Dismissed by Agency or Withdrawn by Complainants	Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020

Complaints dismissed by Agency	1	0	0	0	0	1	0	0
<i>Average days pending prior to dismissal</i>	784	0	0	0	0	12	0	0
Complaints withdrawn by complainants	0	0	1	0	0	0	0	0
Total Final Agency Actions Finding Discrimination								
Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020
Total Number of Findings	0	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis								
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020
Total Number of Findings	0	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0

Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue								
Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020
Total Number Findings	0	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0

Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0
Complaints Pending From Previous Fiscal Years by Status								
Complaints Pending From Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020
Total number of complaints pending from previous fiscal years	2	2	1	0	1	1	1	1
Number of complainants	2	2	1	0	1	1	1	1
Number of complaints pending:								
<i>Investigation</i>	1	2	0	0	1	0	0	0
<i>ROI issued, pending complainant's action</i>	0	0	0	0	0	0	0	0
<i>Hearing</i>	0	0	1	0	0	1	1	1
<i>Final agency action</i>	0	0	0	0	0	0	0	0
<i>Appeal with EEOC Office of Federal Operations</i>	1	0	0	0	0	0	0	0
Complaint Investigations								
Investigations	Comparative Data Previous Fiscal Year Data							
	2014	2015	2016	2017	2018	2019	1st Qtr 2020	2nd Qtr 2020
Total number of complaints pending completion of investigation	1	2	0	0	1	0	0	0
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0	0	0