

Office of Inspector General
 Federal Housing Finance Agency
 NO FEAR Act Data
 Fiscal Years 2017 through 2022

Complaints Activity

Complaint Activity						
	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022
Number of Complaints Filed	1	1	0	0	0	1
Number of Complainants	1	1	0	0	0	1
Repeat Filers	0	0	0	0	0	0

Complaints by Basis

Complaints by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022
Race	1	1	0	0	0	0
Color	1	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	0	0	0	0	1
Sex	1	0	0	0	0	0

National Origin	0	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue						
Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0

Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Disclosure of PII Information	0	0	0	0	0	1
Processing Time						
Processing Time						
	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022
Complaints pending during the fiscal year	1	1	1	1	0	1
<i>Average number of days in investigation stage</i>	77	108	108	108	0	73
<i>Average number of days in final action stage</i>	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was requested	0	1	1	1	0	0
<i>Average number of days in investigation stage</i>	0	108	108	108	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0	0

Complaints pending during fiscal year where hearing was not requested	0	0	0	0	0	1
<i>Average number of days in investigation stage</i>	0	0	0	0	0	73
<i>Average number of days in final action stage</i>	0	0	0	0	0	0
Complaints Dismissed by Agency or Withdrawn by Complainants						
Complaints Dismissed by Agency or Withdrawn by Complainants	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022
Complaints dismissed by Agency	0	1	0	0	0	0
<i>Average days pending prior to dismissal</i>	0	12	0	0	0	0
Complaints withdrawn by complainants	0	0	0	0	0	0
Total Final Agency Actions Finding Discrimination						
Final Actions Finding Discrimination	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022
Total Number of Findings	0	0	0	0	1	0
Number of findings after hearing	0	0	0	0	1	0
Number of findings without hearing	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis						

Findings of Discrimination Rendered by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022
Total Number of Findings	0	0	0	0	1	0
Number of findings after hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	1	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0

Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue						
Findings of Discrimination Rendered by Issue	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022
Total Number Findings	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Complaints Pending From Previous Fiscal Years by Status						
Complaints Pending From Previous Fiscal Years by Status						
	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022

Total number of complaints pending from previous fiscal years	1	1	1	1	0	0
Number of complainants	1	1	1	1	0	0
Number of complaints pending:						
<i>Investigation</i>	1	0	0	0	0	1
<i>ROI issued, pending complainant's action</i>	0	0	0	0	0	0
<i>Hearing</i>	0	1	1	1	0	0
<i>Final agency action</i>	0	0	0	0	0	0
<i>Appeal with EEOC Office of Federal Operations</i>	0	0	0	0	0	0
Complaint Investigations						
Investigations	2018	2019	2020	2021	1st qtr 2022	2nd qtr 2022
Total number of complaints pending completion of investigation	1	0	0	0	0	1
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0