

**Office of Inspector General
Federal Housing Finance Agency
NO FEAR Act Data
Fiscal Years 2019 through 2023**

Complaints Activity

Complaint Activity	2019	2020	2021	2022	1st qtr 2023
	Number of Complaints Filed	1	0	0	1
Number of Complainants	1	0	0	1	0
Repeat Filers	0	0	0	0	0

Complaints by Basis

Complaints by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

	2019	2020	2021	2022	1st qtr 2023
Race	1	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	1	0
Sex	0	0	0	0	0

National Origin	1	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0

Complaints by Issue

Complaints by Issue

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

	2019	2020	2021	2022	1st qtr 2023
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action					
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0

Removal	0	0	0	0	0
Suspension	0	0	0	0	0
Administrative Leave	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination/Test	0	0	0	0	0
Harassment					
Non-Sexual	1	0	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0
Reassignment					
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0

Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Disclosure of PII Information	0	0	0	1	0

Processing Time

Processing Time	2019	2020	2021	2022	1st qtr 2023
Complaints pending during the fiscal year	1	1	1	1	1
<i>Average number of days in investigation stage</i>	108	108	108	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0
Complaints pending during fiscal year where hearing was requested	1	1	1	1	1
<i>Average number of days in investigation stage</i>	108	108	108	200	200
<i>Average number of days in final action stage</i>	0	0	0	0	0

Complaints pending during fiscal year where hearing was not requested	0	0	0	0	0
<i>Average number of days in investigation stage</i>	0	0	0	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0

Complaints Dismissed by Agency or Withdrawn by Complainants

Complaints Dismissed by Agency or Withdrawn by Complainants	2019	2020	2021	2022	1st qtr 2023
Complaints dismissed by Agency	1	0	0	0	0
<i>Average days pending prior to dismissal</i>	12	0	0	0	0
Complaints withdrawn by complainants	0	0	0	0	0

Total Final Agency Actions Finding Discrimination

Final Actions Finding Discrimination	2019	2020	2021	2022	1st qtr 2023
Total Number of Findings	0	0	0	1	0
Number of findings after hearing	0	0	0	1	0
Number of findings without hearing	0	0	0	0	0

Findings of Discrimination Rendered by Basis

Findings of Discrimination Rendered by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

	2019	2020	2021	2022	1st qtr 2023
Total Number of Findings	0	0	0	1	0
Number of findings after hearing	0	0	0	0	0
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	1	0
Sex	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0

Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	0	0
Sex	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0

Findings of Discrimination Rendered by Issue

Findings of Discrimination Rendered by Issue	2019	2020	2021	2022	1st qtr 2023
Total Number Findings	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0

Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Administrative Leave	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination/Test	0	0	0	0	0
Harassment	0	0	0	0	0
Non-Sexual	0	0	0	0	0
Sexual	0	0	0	0	0

Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0
Reassignment	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Disclosure of EEO Complaint	0	0	0	1	0
Number of findings without hearing	0	0	0	0	0
Appointment/Hire	0	0	0	0	0

Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Administrative Leave	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination/Test	0	0	0	0	0
Harassment	0	0	0	0	0
Non-Sexual	0	0	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0
Reassignment	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0

Complaints Pending From Previous Fiscal Years by Status

Complaints Pending From Previous Fiscal Years by Status

2019	2020	2021	2022	1st qtr 2023
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Total number of complaints pending from previous fiscal years	1	1	1	1	1
Number of complainants	1	1	1	1	1
Number of complaints pending:					
<i>Investigation</i>	0	0	0	0	0
<i>ROI issued, pending complainant's action</i>	0	0	0	0	0
<i>Hearing</i>	1	1	1	1	1
<i>Final agency action</i>	0	0	0	0	0
<i>Appeal with EEOC Office of Federal Operations</i>	0	0	0	0	0
Complaint Investigations					
Investigations	2019	2020	2021	2022	1st qtr 2023
Total number of complaints pending completion of investigation	0	0	0	0	0
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0