FHFA Office of Inspector General

Complaints	Activity							
		Co	mparativ	/e Data P	revious F	iscal Yea	r Data	
Complaint Activity	2014	2015	2016	2017	2018	1st Qtr 2019	2nd Qtr 2019	3rd Qtr 2019
Number of Complaints Filed	1	2	0	0	1	0	0	1
Number of Complainants	1	2	0	0	1	0	0	1
Repeat Filers	0	0	0	0	0	0	0	0
Complaints b	y Basis							
Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may		Со	mparativ	/e Data P	revious F	T		
not equal total complaints filed.	2014	2015	2016	2017	2018	1st Qtr 2019	2nd Qtr 2019	3rd Qtr 2019
Race	0	1	0	0	1	0	0	1
Color	0	0	0	0	1	0	0	0
Religion	0	1	0	0	0	0	0	0
Reprisal	0	1	0	0	1	0	0	0
Sex	0	1	0	0	1	0	0	0
National Origin	0	1	0	0	0	0	0	1
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	0	0	0
Disability	1	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0
Complaints b	y Issue							
Complaints by Issue Note: Complaints can be filed alleging multiple issues. The sum of the issues		Co	mparativ	e Data P	revious F	iscal Yea	r Data	
may not equal total complaints filed.	2014	2015	2016	2017	2018	1st Qtr 2019	2nd Qtr 2019	3rd Qtr 2019
Appointment/Hire	1	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Administrative Leave	0	1	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment								
Non-Sexual	0	1	0	0	0	0	0	1
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0	0	0
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	1	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	1	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Process	ing Time							
Processing Time		Co	mparativ	ve Data P	revious F		T	
	2014	2015	2016	2017	2018	1st Qtr 2019	2nd Qtr 2019	3rd Qtr 2019
Complaints pending during the fiscal year	2	2	1	0	1	1	1	0
Average number of days in investigation stage	93	140	127	0	77	108	108	0
Average number of days in final action stage	58	58	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was requested	0	0	1	0	0	0	1	0

of days in investigat	ion stage	0	0	127	0	0	0	108	0			
of days in final actior	stage	0	0	0	0	0	0	0	0			
during fiscal year wh	nere hearing was not requested	2	2	0	0	0	1	0	0			
of days in investigation	on stage	93	140	0	0	0	108	0	0			
of days in final actior	stage	58	58	0	0	0	0	0	0			
	Complaints Dismissed by	y Agend	y or Wi	thdrawn	by Comp	olainants						
		Comparative Data Previous Fiscal Year Data										
Complaints Dismissed by Agency or Withdrawn by Complainants					2017	2018	1st Qtr 2019	2nd Qtr 2019	3rd Qtr 2019			
d by Agency		1	0	0	0	0	0	0	1			
nding prior to dismis	sal	784	0	0	0	0	0	0	12			
n by complainants		0	0	1	0	0	0	0	0			
	Total Final Agency Actions F	inding	Discrim	ination								
			Co	mparativ	ve Data P	revious F	iscal Yea	r Data				
ng Discrimination		2014	2015	2016	2017	2018	1st Qtr 2019	2nd Qtr 2019	3rd Qtr 2019			
dings		0	0	0	0	0	0	0	0			
ofter hearing		0	0	0	0	0	0	0	0			
vithout hearing		0	0	0	0	0	0	0	0			
	Findings of Discrimination	n Rende	red by	Basis								
nination Rendered		Comparative Data Previous Fiscal Year Data										
n be filed alleging molaints and findings.	ultiple bases. The sum of the bases may	2014	2015	2016	2017	2018	1st Qtr 2019	st Qtr 2019 0 0 0 0 0 0 al Year Data st Qtr 2019 0 0 0 0 al Year Data st Qtr 2019 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3rd Qtr 2019			
indings		0	0	0	0	0	0	0	0			
after hearing		0	0	0	0	0	0	0	0			
		0	0	0	0	0	0	0	0			
		0	0	0	0	0	0	0	0			
		0	0	0	0	0	0	0	0			
		0	0	0	0	0	0	0	0			
		0	0	0	0	0	0	0	0			
		0	0	0	0	0	0	0	0			
		0	0	0	0	0	0	0	0			
		0	0	0	0	0	0	0	0			
		0	0	0	0	0	0	0	0			
		0	0		0	0 0	0 0 0	0 0 0 0	0 0 0 0			

		1		1				
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0
Findings of Discrimination	n Rende	red by	Issue					

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		Comparative Data Previous Fiscal Year Data										
Findings of Discrimination Rendered by Issue	2014	2015	2016	2017	2018	1st Qtr 2019	2nd Qtr 2019	3rd Qtr 2019				
Total Number Findings	0	0	0	0	0	0	0	0				
Number of findings after hearing	0	0	0	0	0	0	0	0				
Appointment/Hire	0	0	0	0	0	0	0	0				
Assignment of Duties	0	0	0	0	0	0	0	0				
Awards	0	0	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0	0	0				
Disciplinary Action	0	0	0	0	0	0	0	0				
Demotion	0	0	0	0	0	0	0	0				
Reprimand	0	0	0	0	0	0	0	0				
Suspension	0	0	0	0	0	0	0	0				
Removal	0	0	0	0	0	0	0	0				
Administrative Leave	0	0	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0	0	0				
Evaluation Appraisal	0	0	0	0	0	0	0	0				

Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Complaints Pending From Previous Fiscal Years by S	tatus							
		Co	mparativ	ve Data P	revious F	iscal Yea	r Data	
Complaints Pending From Previous Fiscal Years by Status	2014	2015	2016	2017	2018	1st Qtr 2019	2nd Qtr 2019	3rd Qtr 2019
Total number of complaints pending from previous fiscal years	2	2	1	0	1	1	1	1
Number of complainants	2	2	1	0	1	1	1	1
Number of complaints pending:			•		•		•	
Investigation	1	2	0	0	1	0	0	0
			0	0	0	0	0	0
ROI issued, pending complainant's action	0	0						
ROI issued, pending complainant's action Hearing	0	0	1	0	0	1	1	1
			1 0	0	0	1 0	1 0	0

Complaint Investigations											
	Comparative Data Previous Fiscal Year Data										
Investigations	2014	2015	2016	2017	2018	1st Qtr 2019	2nd Qtr 2019	3rd Qtr 2019			
Total number of complaints pending completion of investigation	1	2	0	0	1	0	0	0			
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0	0	0			