

**Office of Inspector General  
Federal Housing Finance Agency  
NO FEAR Act Data  
Fiscal Years 2014 through 2019**

**Complaints Activity**

<b>Complaint Activity</b>	<b>Comparative Data Previous Fiscal Year Data</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>1st Qtr 2019</b>
Number of Complaints Filed	1	2	0	0	1	0
Number of Complainants	1	2	0	0	1	0
Repeat Filers	0	0	0	0	0	0

**Complaints by Basis**

<b>Complaints by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>Comparative Data Previous Fiscal Year Data</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>1st Qtr 2019</b>
Race	0	1	0	0	1	0
Color	0	0	0	0	1	0
Religion	0	1	0	0	0	0
Reprisal	0	1	0	0	1	0
Sex	0	1	0	0	1	0
National Origin	0	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	1	0
Disability	1	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

**Complaints by Issue**

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>Comparative Data Previous Fiscal Year Data</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>1st Qtr 2019</b>
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0

Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Administrative Leave	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

Other	0	0	0	0	0	0
<b>Processing Time</b>						
<b>Processing Time</b>	<b>Comparative Data Previous Fiscal Year Data</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>1st Qtr 2019</b>
Complaints pending during the fiscal year	2	2	1	0	1	1
<i>Average number of days in investigation stage</i>	93	140	127	0	77	108
<i>Average number of days in final action stage</i>	58	58	0	0	0	0
Complaints pending during fiscal year where hearing was requested	0	0	1	0	0	1
<i>Average number of days in investigation stage</i>	0	0	127	0	0	108
<i>Average number of days in final action stage</i>	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested	2	2	0	0	1	0
<i>Average number of days in investigation stage</i>	93	140	0	0	77	0
<i>Average number of days in final action stage</i>	58	58	0	0	0	0
<b>Complaints Dismissed by Agency or Withdrawn by Complainants</b>						
<b>Complaints Dismissed by Agency or Withdrawn by Complainants</b>	<b>Comparative Data Previous Fiscal Year Data</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>1st Qtr 2019</b>
Complaints dismissed by Agency	1	0	0	0	0	0
<i>Average days pending prior to dismissal</i>	784	0	0	0	0	0
Complaints withdrawn by complainants	0	0	1	0	0	0
<b>Total Final Agency Actions Finding Discrimination</b>						
<b>Final Actions Finding Discrimination</b>	<b>Comparative Data Previous Fiscal Year Data</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>1st Qtr 2019</b>
Total Number of Findings	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>						
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data Previous Fiscal Year Data</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>1st Qtr 2019</b>

Note: Complaints can be filed alleging multiple bases. The sum of the bases may

<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2014	2015	2016	2017	2018	1st Qtr 2019
<b>Total Number of Findings</b>	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>						

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	1st Qtr 2019
<b>Total Number Findings</b>	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

**Complaints Pending From Previous Fiscal Years by Status**

Complaints Pending From Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	1st Qtr 2019
Total number of complaints pending from previous fiscal years	2	2	1	0	1	1
Number of complainants	2	2	1	0	1	1
Number of complaints pending:						
<i>Investigation</i>	1	2	0	0	1	0
<i>ROI issued, pending complainant's action</i>	0	0	0	0	0	0
<i>Hearing</i>	0	0	1	0	0	1
<i>Final agency action</i>	0	0	0	0	0	0
<i>Appeal with EEOC Office of Federal Operations</i>	1	0	0	0	0	0

**Complaint Investigations**

Investigations	Comparative Data Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	1st Qtr 2019

Total number of complaints pending completion of investigation	1	2	0	0	1	0
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0