

**Office of Inspector General
Federal Housing Finance Agency
NO FEAR Act Data
Fiscal Years 2014 through 2018**

Complaints Activity

Complaint Activity	Comparative Data Previous Fiscal Year Data				
	2014	2015	2016	2017	2018
Number of Complaints Filed	1	2	0	0	1
Number of Complainants	1	2	0	0	1
Repeat Filers	0	0	0	0	0

Complaints by Basis

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data				
	2014	2015	2016	2017	2018
Race	0	1	0	0	1
Color	0	0	0	0	1
Religion	0	1	0	0	0
Reprisal	0	1	0	0	1
Sex	0	1	0	0	1
National Origin	0	1	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	1
Disability	1	0	0	0	0
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0

Complaints by Issue

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data				
	2014	2015	2016	2017	2018

Appointment/Hire	1	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action					
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Removal	0	0	0	0	0
Suspension	0	0	0	0	0
Administrative Leave	0	1	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination/Test	0	0	0	0	0
Harassment					
Non-Sexual	0	1	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1
Reassignment					
Denied	0	0	0	0	0
Directed	0	1	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0

Termination	0	1	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0
Processing Time					
Processing Time	Comparative Data Previous Fiscal Year Data				
	2014	2015	2016	2017	2018
Complaints pending during the fiscal year	2	2	1	0	1
<i>Average number of days in investigation stage</i>	93	140	127	0	77
<i>Average number of days in final action stage</i>	58	58	0	0	77
Complaints pending during fiscal year where hearing was requested	0	0	1	0	0
<i>Average number of days in investigation stage</i>	0	0	127	0	0
<i>Average number of days in final action stage</i>	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested	2	2	0	0	0
<i>Average number of days in investigation stage</i>	93	140	0	0	0
<i>Average number of days in final action stage</i>	58	58	0	0	0
Complaints Dismissed by Agency or Withdrawn by Complainants					
Complaints Dismissed by Agency or Withdrawn by Complainants	Comparative Data Previous Fiscal Year Data				
	2014	2015	2016	2017	2018
Complaints dismissed by Agency	1	0	0	0	0
<i>Average days pending prior to dismissal</i>	784	0	0	0	0
Complaints withdrawn by complainants	0	0	1	0	0
Total Final Agency Actions Finding Discrimination					
Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data				

	2014	2015	2016	2017	2018
Total Number of Findings	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0
Findings of Discrimination Rendered by Basis					
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data Previous Fiscal Year Data				
	2014	2015	2016	2017	2018
Total Number of Findings	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	0	0
Sex	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	0	0

Sex	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0
Findings of Discrimination Rendered by Issue					
Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data				
	2014	2015	2016	2017	2018
Total Number Findings	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Administrative Leave	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination/Test	0	0	0	0	0

Harassment	0	0	0	0	0
Non-Sexual	0	0	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0
Reassignment	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0

Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Administrative Leave	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination/Test	0	0	0	0	0
Harassment	0	0	0	0	0
Non-Sexual	0	0	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0
Reassignment	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0

Complaints Pending From Previous Fiscal Years by Status

Comparative Data Previous Fiscal Year Data

Complaints Pending From Previous Fiscal Years by Status

Complaints Pending from Previous Fiscal Years by Status	2014	2015	2016	2017	2018
Total number of complaints pending from previous fiscal years	2	2	1	0	0
Number of complainants	2	2	1	0	0
Number of complaints pending:					
<i>Investigation</i>	1	2	0	0	1
<i>ROI issued, pending complainant's action</i>	0	0	0	0	0
<i>Hearing</i>	0	0	1	0	0
<i>Final agency action</i>	0	0	0	0	0
<i>Appeal with EEOC Office of Federal Operations</i>	1	0	0	0	0
Complaint Investigations					
Investigations	Comparative Data Previous Fiscal Year Data				
	2014	2015	2016	2017	2018
Total number of complaints pending completion of investigation	1	2	0	0	1
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0