## Office of Inspector General Federal Housing Finance Agency NO FEAR Act Data Fiscal Years 2011 through 2017

Со	mplaints	s Activi	ty								
			Con	nparativ	ve Data	Previou	s Fiscal \	Year Data	1		
Complaint Activity	2011	2012	2013	2014	2015	2016	1st Qtr 2017	2nd Qtr 2017	3rd Qtr 2017	4th Qtr 2017	
Number of Complaints Filed	1	0	1	1	2	0	0	0	0	0	
Number of Complainants	1	0	1	1	2	0	0	0	0	0	
Repeat Filers	0	0	0	0	0	0	0	0	0	0	
Con	mplaints	by Bas	sis								
Complaints by Basis	Comparative Data Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016	1st Qtr 2017	2nd Qtr 2017	3rd Qtr 2017	4th Qtr 2017	
Race	0	0	1	0	1	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	1	0	0	0	0	0	
Reprisal	0	0	1	0	1	0	0	0	0	0	
Sex	0	0	0	0	1	0	0	0	0	0	
National Origin	0	0	0	0	1	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	
Age	1	0	0	0	0	0	0	0	0	0	
Disability	1	0	0	1	0	0	0	0	0	0	

Genetic Information	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0
Cor	nplaints	by Iss	ue							
Complaints by Issue			Con	nparati	ve Data	Previou	s Fiscal '	Year Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2011	2012	2013	2014	2015	2016	1st Qtr 2017	2nd Qtr 2017	3rd Qtr 2017	4th Qtr 2017
Appointment/Hire	1	0	1	1	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	•	•		•						
Non-Sexual	0	0	0	0	1	0	0	0	0	0

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	1	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	1	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
parativ	e Data	Previou	s Fiscal \	Year Data	I	
2014	2015	2016	1st Qtr 2017	2nd Qtr 2017	3rd Qtr 2017	4th Qtr 2017
2	2	1			-	0
_	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

			1				,			
Average number of days in investigation stage	2	176	170	93	140	127	0	0	0	0
Average number of days in final action stage	0	0	58	58	58	0	0	0	0	О
Complaints pending during fiscal year where hearing was requested	0	1	1	0	0	1	0	0	0	0
Average number of days in investigation stage	0	176	176	0	0	127	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested	1	0	1	2	2	0	0	0	0	0
Average number of days in investigation stage	2	0	164	93	140	0	0	0	0	0
Average number of days in final action stage	0	0	58	58	58	0	0	0	0	0
Complaints Dis	missed	by Age	ncy or \	Withdra	wn by	Complai	nants			
			Con	nparativ	ve Data	Previou	s Fiscal \	Year Data	ı	
Complaints Dismissed by Agency or Withdrawn by Complainants										
	2011	2012	2013	2014	2015	2016	1st Qtr 2017	2nd Qtr 2017	3rd Qtr 2017	4th Qtr 2017
Complaints dismissed by Agency	0	0	<b>2013</b> 0	<b>2014</b>	<b>2015</b> 0	<b>2016</b> 0				
Complaints dismissed by Agency  Average days pending prior to dismissal							2017	2017	2017	2017
	0	0	0	1	0	0	0	<b>2017</b> 0	0	0
Average days pending prior to dismissal	0 0	0 0	0 0	1 784 0	0 0	0	0 0	0 0	0 0	0 0
Average days pending prior to dismissal  Complaints withdrawn by complainants	0 0	0 0	0 0 0	1 784 0 iminati	0 0 0	0 0 1	0 0	0 0	0 0	0 0
Average days pending prior to dismissal  Complaints withdrawn by complainants	0 0	0 0	0 0 0	1 784 0 iminati	0 0 0	0 0 1	0 0	2017 0 0	0 0	0 0
Average days pending prior to dismissal  Complaints withdrawn by complainants  Total Final Agency	0 0 0 <b>Actions</b>	0 0 0 <b>Findin</b>	0 0 0 ng Discr	1 784 0 iminati	0 0 0 on ve Data	0 0 1 <b>Previou</b> :	2017 0 0 1 s Fiscal V	2017 0 0 0 Year Data 2nd Qtr	2017 0 0 0 3rd Qtr	2017 0 0 0 4th Qtr

Number of findings without hearing	0	0	0	0	0	0	0	0	0	0		
Findings of Disc	riminati	on Ren	dered b	y Basis								
Findings of Discrimination Rendered by Basis			Con	nparativ	e Data	Previou	s Fiscal \	ear Data	l			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2011	2012	2013	2014	2015	2016	1st Qtr 2017	2nd Qtr 2017	3rd Qtr 2017	4th Qtr 2017		
Total Number of Findings	0	0	0	0	0	0	0	0	0	0		
Number of findings after hearing	0	0	0	0	0	0	0	0	0	0		
Race	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0		
Genetic Information	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0		
Number of findings without hearing	0	0	0	0	0	0	0	0	0	0		
Race	0	0	0	0	0	0	0	0	0	0		

Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0

## Findings of Discrimination Rendered by Issue

			Con	nparativ	ative Data Previous Fiscal Year Data					
Findings of Discrimination Rendered by Issue	2011	2012	2013	2014	2015	2016	1st Qtr 2017	2nd Qtr 2017	3rd Qtr 2017	4th Qtr 2017
Total Number Findings	0	0	0	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0

Disciplinary Action	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0

Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

Complaints Pending From Previous Fiscal Years by	y Status	5								
			Con	nparativ	ve Data	Previou	s Fiscal `	Year Data	l	
Complaints Pending From Previous Fiscal Years by Status	2011	2012	2013	2014	2015	2016	1st Qtr 2017	2nd Qtr 2017	3rd Qtr 2017	4th Qtr 2017
Total number of complaints pending from previous fiscal years	1	1	2	2	2	1	0	0	0	0
Number of complainants	0	1	2	2	2	1	0	0	0	0
Number of complaints pending:										
Investigation	1	0	0	1	2	0	0	0	0	0
ROI issued, pending complainant's action	0	0	0	0	0	0	0	0	0	0
Hearing	0	1	1	0	0	1	0	0	0	0
Final agency action	0	0	0	0	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	1	1	0	0	0	0	0	0
Co	mplain	t Inves	tigatior	ıs						
			Con	nparativ	ve Data	Previou	s Fiscal `	Year Data	1	
Investigations	2011	2012	2013	2014	2015	2016	1st Qtr 2017	2nd Qtr 2017	3rd Qtr 2017	4th Qtr 2017
Total number of complaints pending completion of investigation	1	0	1	1	2	0	0	0	0	0
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0	0	0	0	0