## Office of Inspector General Federal Housing Finance Agency NO FEAR Act Data Fiscal Years 2011 through 2014

Federal Housing Finance Agency Office of Inspector General (FHFA-OIG) commenced operations in October 2010, therefore no prior year data exists.

Complaint Activity										
Complaint Activity	Comparative Data Previous Fiscal Year Data									
Complaint Activity	FY 2011	FY 2012	FY 2013	1st qtr 2014	2nd qtr 2014	3rd qtr 2014	4th qtr 2014			
Number of Complaints Filed	1	0	1	0	0	0	1			
Number of Complainants	1	0	1	0	0	0	1			
Repeat Filers	0	0	0	0	0	0	0			
Complaint by Basis										
Complaints by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	Comparative Data Previous Fiscal Year Data									
equal total complaints filed.	FY 2011	FY 2012	FY 2013	1st qtr 2014	2nd qtr 2014	3rd qtr 2014	4th qtr 2014			
Race	0	0	1	0	0	0	0			
Color	0	0	0	0	0	0	0			
Religion	0	0	0	0	0	0	0			
Reprisal	0	0	1	0	0	0	0			
	0	0	0	0	0	0	0			
Sex				Ü						

Equal Pay Act	0	0	0	0	0	0	0
Age	1	0	0	0	0	0	0
Disability	1	0	0	0	0	0	1
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0
Complaints by Issue	•						
Complaints by Issue		ı		parative Fiscal Y	Data ear Data	1	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	FY 2011	FY 2012	FY 2013		2nd qtr 2014		4th qtr 2014
Appointment/Hire	1	0	1	0	0	0	1
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0

Administrative Leave	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment							
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment							
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

## **Processing Time**

Processing Time		ı		parative Fiscal Y	Data 'ear Data				
Processing rime	FY 2011	FY 2012	FY 2013	1st qtr 2014	2nd qtr 2014	3rd qtr 2014	4th qtr 2014		
Complaints pending during the fiscal year	1	1	2	1	1	1	2		
Average number of days in investigation stage	2	176	170	164	164	164	93		
Average number of days in final action stage	0	0	58	58	58	58	58		
Complaints pending during fiscal year where hearing was requested	0	1	1	0	0	0	0		
Average number of days in investigation stage	0	176	176	0	0	0	0		
Average number of days in final action stage	0	0	0	0	0	0	0		
Complaints pending during fiscal year where hearing was not requested	1	0	1	1	1	1	2		
Average number of days in investigation stage	2	0	164	164	164	164	93		
Average number of days in final action stage	0	0	58	58	58	58	58		

## **Complaints Dismissed by Agency or Withdrawn by Complainants**

Complaints Dismissed by Agency or Withdrawn by Complainants		ı		parative Fiscal Y	Data 'ear Data	1	
Complaints Distributed by Agency of Withard Will by Complaint	FY 2011	FY 2012	FY 2013	1st qtr 2014	2nd qtr 2014	3rd qtr 2014	4th qtr 2014
Complaints dismissed by Agency	0	0	0	1	0	0	0
Average days pending prior to dismissal	0	0	0	784	0	0	0
Complaints withdrawn by complainants	0	0	0	0	0	0	0
Final Agency Actions Finding Dis	scrimina	tion					
Final Askings Finding Biominingtion		ı		parative Fiscal Y	Data ear Data	1	
Final Actions Finding Discrimination	FY 2011	FY 2012	FY 2013	1st qtr 2014	2nd qtr 2014	3rd qtr 2014	4th qtr 2014
Total Number of Findings	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0
Findings of Discrimination Rendered	d by Bas	is					
Findings of Discrimination Rendered by Basis  Note:  Complaints can be filed alleging multiple bases. The sum of the bases may not		ı		parative Fiscal Y	Data 'ear Data	1	
equal total complaints and findings.	FY 2011	FY 2012	FY 2013	1st qtr 2014	2nd qtr 2014	3rd qtr 2014	4th qtr 2014
Total Number of Findings	0	0	0	0	0	0	0
Number of findings after hearing	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0

## Findings of Discrimination Rendered by Issue

	Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Issue	FY 2011	FY 2012	FY 2013		2nd qtr 2014		4th qtr 2014			
Total Number of Findings	0	0	0	0	0	0	0			
Number of findings after hearing	0	0	0	0	0	0	0			
Appointment/Hire	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0	0			
Disciplinary Action	0	0	0	0	0	0	0			
Demotion	0	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0	0			

Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Number of findings without hearing	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Administrative Leave	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0		
Complaints Pending From Previous Fiscal Years by Status									
Complaints Pending From Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data								
	FY 2011	FY 2012	FY 2013	1st qtr 2014	2nd qtr 2014	3rd qtr 2014	4th qtr 2014		
Total number of complaints pending from previous fiscal years	1	1	2	1	1	1	2		
Number of complainants	1	1	2	1	1	1	2		
Number of complaints pending:									
Investigation	1	0	0	0	0	0	1		
ROI issued, pending complainant's action	0	0	0	0	0	0	0		
Hearing	0	1	1	0	0	0	0		
Final agency action	0	0	0	0	0	0	0		
Appeal with EEOC Office of Federal Operations	0	0	1	1	1	1	1		
Complaint Investigations									
	Comparative Data Previous Fiscal Year Data								
Investigations	FY 2011	FY 2012	FY 2013	1st qtr 2014	2nd qtr 2014	3rd qtr 2014	4th qtr 2014		

Total number of complaints pending completion of investigation	1	0	0	0	0	0	1
Number of pending complaints where investigations exceed required time frames	0	0	0	0	0	0	0