

**Office of Inspector General
Federal Housing Finance Agency
NO FEAR Act Data
Fiscal Year 2011**

Federal Housing Finance Agency Office of Inspector General (FHFA-OIG) commenced operations in October 2010, therefore no prior year data exists.

Complaint Activity				
Complaint Activity	Comparative Data Previous Fiscal Year Data			
	1st qtr 2011	2nd qtr 2011	3rd qtr 2011	4th qtr 2011
Number of Complaints Filed	0	0	0	1
Number of Complainants	0	0	0	1
Repeat Filers	0	0	0	0
Complaints by Basis				
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data			
	1st qtr 2011	2nd qtr 2011	3rd qtr 2011	4th qtr 2011
Race	0	0	0	0
Color	0	0	0	0
Religion	0	0	0	0
Reprisal	0	0	0	0
Sex	0	0	0	0
National Origin	0	0	0	0
Equal Pay Act	0	0	0	0
Age	0	0	0	1
Disability	0	0	0	1
Genetic Information	0	0	0	0
Non-EEO	0	0	0	0
Complaints by Issue				
Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data			
	1st qtr 2011	2nd qtr 2011	3rd qtr 2011	4th qtr 2011
Appointment/Hire	0	0	0	1
Assignment of Duties	0	0	0	0
Awards	0	0	0	0
Conversion to Full-time	0	0	0	0
Disciplinary Action				
Demotion	0	0	0	0
Reprimand	0	0	0	0
Removal	0	0	0	0
Suspension	0	0	0	0

Administrative Leave	0	0	0	0
Duty Hours	0	0	0	0
Evaluation Appraisal	0	0	0	0
Examination/Test	0	0	0	0
Harassment				
Non-Sexual	0	0	0	0
Sexual	0	0	0	0
Medical Examination	0	0	0	0
Pay (Including Overtime)	0	0	0	0
Promotion/Non-Selection	0	0	0	0
Reassignment				
Denied	0	0	0	0
Directed	0	0	0	0
Reasonable Accommodation	0	0	0	0
Reinstatement	0	0	0	0
Retirement	0	0	0	0
Termination	0	0	0	0
Terms/Conditions of Employment	0	0	0	0
Time and Attendance	0	0	0	0
Training	0	0	0	0
Other	0	0	0	0
Processing Time				
Processing Time	Comparative Data Previous Fiscal Year Data			
	1st qtr 2011	2nd qtr 2011	3rd qtr 2011	4th qtr 2011
Complaints pending during the fiscal year	0	0	0	1
<i>Average number of days in investigation stage</i>	0	0	0	2
<i>Average number of days in final action stage</i>	0	0	0	0
Complaints pending during fiscal year where hearing was requested	0	0	0	0
<i>Average number of days in investigation stage</i>	0	0	0	0
<i>Average number of days in final action stage</i>	0	0	0	0
Complaints pending during fiscal year where hearing was not requested	0	0	0	1
<i>Average number of days in investigation stage</i>	0	0	0	2
<i>Average number of days in final action stage</i>	0	0	0	0
Complaints Dismissed by Agency or Withdrawn by Complainants				

Complaints Dismissed by Agency or Withdrawn by Complainants	Comparative Data Previous Fiscal Year Data			
	1st qtr 2011	2nd qtr 2011	3rd qtr 2011	4th qtr 2011
Complaints dismissed by Agency	0	0	0	0
<i>Average days pending prior to dismissal</i>	0	0	0	0
Complaints withdrawn by complainants	0	0	0	0
Final Agency Actions Finding Discrimination				
Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data			
	1st qtr 2011	2nd qtr 2011	3rd qtr 2011	4th qtr 2011
Total Number of Findings	0	0	0	0
Number of findings after hearing	0	0	0	0
Number of findings without hearing	0	0	0	0
Findings of Discrimination Rendered by Basis				
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data Previous Fiscal Year Data			
	1st qtr 2011	2nd qtr 2011	3rd qtr 2011	4th qtr 2011
Total Number of Findings	0	0	0	0
Number of findings after hearing	0	0	0	0
Race	0	0	0	0
Color	0	0	0	0
Religion	0	0	0	0
Reprisal	0	0	0	0
Sex	0	0	0	0
National Origin	0	0	0	0
Equal Pay Act	0	0	0	0
Age	0	0	0	0
Disability	0	0	0	0
Genetic Information	0	0	0	0
Non-EEO	0	0	0	0
Number of findings without hearing	0	0	0	0
Race	0	0	0	0
Color	0	0	0	0
Religion	0	0	0	0
Reprisal	0	0	0	0
Sex	0	0	0	0
National Origin	0	0	0	0

Equal Pay Act	0	0	0	0
Age	0	0	0	0
Disability	0	0	0	0
Genetic Information	0	0	0	0
Non-EEO	0	0	0	0
Findings of Discrimination Rendered by Issue				
Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data			
	1st qtr 2011	2nd qtr 2011	3rd qtr 2011	4th qtr 2011
Total Number of Findings	0	0	0	0
Number of findings after hearing	0	0	0	0
Appointment/Hire	0	0	0	0
Assignment of Duties	0	0	0	0
Awards	0	0	0	0
Conversion to Full-time	0	0	0	0
Disciplinary Action	0	0	0	0
Demotion	0	0	0	0
Reprimand	0	0	0	0
Suspension	0	0	0	0
Removal	0	0	0	0
Administrative Leave	0	0	0	0
Duty Hours	0	0	0	0
Evaluation Appraisal	0	0	0	0
Examination/Test	0	0	0	0
Harassment	0	0	0	0
Non-Sexual	0	0	0	0
Sexual	0	0	0	0
Medical Examination	0	0	0	0
Pay (Including Overtime)	0	0	0	0
Promotion/Non-Selection	0	0	0	0
Reassignment	0	0	0	0
Denied	0	0	0	0
Directed	0	0	0	0
Reasonable Accommodation	0	0	0	0

Reinstatement	0	0	0	0
Retirement	0	0	0	0
Termination	0	0	0	0
Terms/Conditions of Employment	0	0	0	0
Time and Attendance	0	0	0	0
Training	0	0	0	0
Other	0	0	0	0
Number of findings without hearing	0	0	0	0
Appointment/Hire	0	0	0	0
Assignment of Duties	0	0	0	0
Awards	0	0	0	0
Conversion to Full-time	0	0	0	0
Disciplinary Action	0	0	0	0
Demotion	0	0	0	0
Reprimand	0	0	0	0
Suspension	0	0	0	0
Removal	0	0	0	0
Administrative Leave	0	0	0	0
Duty Hours	0	0	0	0
Evaluation Appraisal	0	0	0	0
Examination/Test	0	0	0	0
Harassment	0	0	0	0
Non-Sexual	0	0	0	0
Sexual	0	0	0	0
Medical Examination	0	0	0	0
Pay (Including Overtime)	0	0	0	0
Promotion/Non-Selection	0	0	0	0
Reassignment	0	0	0	0
Denied	0	0	0	0
Directed	0	0	0	0
Reasonable Accommodation	0	0	0	0
Reinstatement	0	0	0	0
Retirement	0	0	0	0

Termination	0	0	0	0
Terms/Conditions of Employment	0	0	0	0
Time and Attendance	0	0	0	0
Training	0	0	0	0
Other	0	0	0	0
Complaints Pending From Previous Fiscal Years by Status				
Complaints Pending From Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data			
	1st qtr 2011	2nd qtr 2011	3rd qtr 2011	4th qtr 2011
Total number of complaints pending from previous fiscal years	0	0	0	1
Number of complainants	0	0	0	1
Number of complaints pending:				
<i>Investigation</i>	0	0	0	1
<i>ROI issued, pending complainant's action</i>	0	0	0	0
<i>Hearing</i>	0	0	0	0
<i>Final agency action</i>	0	0	0	0
<i>Appeal with EEOC Office of Federal Operations</i>	0	0	0	0
Complaint Investigations				
Investigations	Comparative Data Previous Fiscal Year Data			
	1st qtr 2011	2nd qtr 2011	3rd qtr 2011	4th qtr 2011
Total number of complaints pending completion of investigation	0	0	0	1
Number of pending complaints where investigations exceed required time frames	0	0	0	0